**Full-Time Employment Agreement**

**Parties:**

This Full-Time Employment Agreement ("Agreement") is entered into between:

**InnoTech Solutions Inc.**, a corporation organized and existing under the laws of New York, with its principal place of business located at 789 Innovation Avenue, New York, NY 10001 (hereinafter referred to as the "Company"),

and

**Emily Watson**, an individual employed under the laws of New York, with a residential address at 456 Elm Street, Brooklyn, NY 11201 (hereinafter referred to as the "Employee").

**Position and Duties:**

The Company hereby employs the Employee in the position of Senior Software Engineer on a full-time basis. The Employee agrees to perform the duties and responsibilities associated with this role diligently and professionally.

**Term of Employment:**

The employment under this Agreement shall commence on March 15, 2025, and shall continue until terminated by either party in accordance with the terms herein.

**Salary:**

The Company agrees to pay the Employee a salary of $110,000 USD per annum. Salary payments will be made bi-weekly, with the first payment occurring on March 31, 2025. The Employee's salary will be subject to applicable withholdings and deductions. Payment to be mad to employees crypto wallet in USDC with the following address: **0x463f5d63e5a5edb8615b0e485a090a18aba08578**

**Benefits:**

In addition to the salary, the Employee shall be entitled to participate in the Company's employee benefits program, including health insurance, retirement plans, and any other benefits provided to full-time employees.

**Performance Review:**

The Employee's performance will be subject to regular review by the Company's management team. Performance evaluations may result in salary adjustments, promotions, or other recognition of exemplary performance.

**Termination:**

Either party may terminate this Agreement at any time, with or without cause, upon giving written notice to the other party. The Employee shall be entitled to receive any accrued but unpaid salary up to the termination date.

**Confidentiality:**

The Employee agrees to maintain the confidentiality of all proprietary information of the Company, both during and after the term of employment.

**Governing Law:**

This Agreement shall be governed by and construed in accordance with the laws of the State of New York.

**Entire Agreement:**

This Agreement constitutes the entire understanding between the parties concerning the subject matter hereof and supersedes all prior agreements and understandings, whether written or oral.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

**InnoTech Solutions Inc.**

By: John Smith

Name: John Smith

Title: CEO

Date: March 15, 2025

**Emily Watson**

By: Emily Watson

Name: Emily Watson

Date: March 15, 2025